ROSS VALLEY FIRE DEPARTMENT STAFF REPORT

For the meeting of: May 12, 2021

To: Board of Directors

From: Jason Webber, Fire Chief

Kevin Yeager, Deputy Director Fire Helen Yu Scott, Finance Director

Subject: Review Fiscal Year 2021-2022 Proposed Budget & 5yr Budget Projection

RECOMMENDATION:

That the Board review and consider the proposed Fiscal Year 2021-2022 budget and provide recommendations to staff. Recommended changes by the Board will be incorporated into the budget that will be submitted for approval at the June meeting.

DISCUSSION/ANALYSIS:

The JPA requires, no later than June 1st of each year that the Executive Officer and the Fire Chief recommend to the Board a budget for the ensuing fiscal year. No later than June 15th of each year, the Board shall adopt a budget for the ensuing year.

As part of this year's budget document, we have included summary page for the General Fund and all other funds. These summary pages include revenues, expenditures, as well as beginning and ending fund balances.

The FY 2021-2022 budget was prepared by staff using revenue and expense projections for the next fiscal year. The total proposed General Fund operating budget for FY 2020-2021 is \$12,073,706 which includes \$11,732,354 for the General Fund and a fund transfer of \$341,352 for the Vehicle/SCBA Fund. The Operating Budget is funded by member contributions based on the cost sharing percentages are as follows:

Prior Authority:

Town of San Anselmo	52.90%
Town of Fairfax	30.40%
Sleepy Hollow Fire Protection District	16.70%

Expanded Authority:

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Town of San Anselmo	40.53%
Town of Fairfax	23.30%
Town of Ross	23.37%
Sleepy Hollow Fire Protection District	12.80%

The proposed budget included the contributions of \$2,604,924 from Fairfax, \$2,266,308 from Ross, \$4,531,448 from San Anselmo, and \$1,431,026 from Sleepy Hollow. Prior year credits from Fairfax, San Anselmo, Sleepy Hollow in amount of \$26,553, \$46, 206, and \$14,587, respectively are also used to balance the budget. Outside revenues are estimated at \$1,152,654.

Vehicle/SCBA Fund: The proposed Apparatus Replacement contribution from the member agencies is \$341,352. There is no new acquisition planned in FY2021-2022 except the third installment loan repayment of \$154,712 to Sleepy Hollow for the Type 1 Fire Engines acquisition financing.

Total General Fund expenses have increased by \$687,342 from the Adopted 2020-2021 budget. The majority of the budget maintains the status quo except the following items have contributed to the increase, including:

- Increase \$283,059 for regular salaries and benefits.
 - 1. Implementation of the Memorandum of Understanding (MOU) the employees' contracts.
 - 2. Cost for a new Defensible Space Lead position, which will be reimbursed from service sharing agencies.
- CalPERS unfunded liability payment increased approximately by \$180,000 Additionally, Employer Contribution Rates for both Classic and PEPRA employees have increases.
- Increase \$64,874 for health insurance premium for 6 months.
- Increase \$31,552 for Dispatch services.
- MERA Bonds have been retired in FY2020-21, the budget for the MERA bonds payment is zero in FY2021-22. However, the MERA operating expense budget line is increased by \$71,464 due to the following:
 - 1. Increase of \$6,394 for operating.
 - 2. Additional \$15,070 set aside for future capital needs.
 - 3. \$50,000 was proposed for one-time and ongoing station ringdowns expenses.
- Increase \$31,220 for moving internet services to ATT fiber.
- During the budget development, in consideration of the increase expenses, staff and management have made considerable effort limit cost increases for FY2021-2022.

In addition, the Department also developed a five-year financial forecast for operating during the budget process, the goal is to provide perspective and analysis of what will happen if current financial decisions and operational practices continue into future. The financial forecast illustrates the impacts to each of its member agencies and will help the Board and member agencies to understanding their ability to fund the current level of services and determine if it is likely to be sustainable.

Ross Valley Fire Department Five-Year Financial Forecast

	Projected	Projected	Projected	Projected	Projected	Projected
Item	FY2020-21	FY2021-22	FY2022-23	FY2023-24	FY2024-25	FY2025-26
Prior Year Credit	\$ 0	\$ 87 346	\$ 0	\$ 0	\$ 0	\$ 0
Total Revenue	\$12,517,523	\$11,986,360	\$12,543,417	\$13,054,378	\$13,551,628	\$14,029,240
Total Expense	\$11,846,443	12,073,706	\$12,543,417	\$13,054,378	\$13,551,628	\$14,029,240
Surplus/(Gap)	\$ 671,080	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Member Contrib.						
Fairfax	\$ 2,505,148	\$ 2,604,924	\$ 2,746,823	\$ 2,872,386	\$ 2,992,588	\$ 3,105,287
Ross	\$ 2,159,257	\$ 2,266,308	\$ 2,340,941	\$ 2,422,756	\$ 2,508,019	\$ 2,597,831
San Anselmo	\$ 4,357,895	\$ 4,531,448	\$ 4,778,325	\$ 4,996,768	\$ 5,205,879	\$ 5,401,933
Sleepy Hollow	\$ 1,376,214	\$ 1,431,026	\$ 1,508,979	\$ 1,577,957	\$ 1,643,990	\$ 1,705,901
Sub-Total	\$10,398,514	\$10,833,706	\$11,375,068	\$11,869,867	\$12,350,476	\$12,810,952

Attachment II shows a more detailed listing of revenues and expenses from FY2020-21 through the FY2025-26.

FISCAL IMPACT:

The total proposed General Fund operating budget for FY 2020-2021 is \$12,073,706 which includes \$11,732,354 for the General Fund and a fund transfer of \$341,352 for the Vehicle/SCBA Fund. The Operating Budget is funded by member contributions of \$2,604,924 from Fairfax, \$2,266,308 from Ross, \$4,531,448 from San Anselmo, and \$1,431,026 from Sleepy Hollow. Prior year credits from Fairfax, San Anselmo, Sleepy Hollow in amount of \$26,553, \$46,206, and \$14,587, respectively are also used to balance the budget. Outside revenues are estimated at \$1,152,654. Member contributions increases include: \$219,759 for San Anselmo, \$126,329 for Fairfax, \$69,399 for Sleepy Hollow and \$107,051 for Ross.

The estimated total beginning fund balance for FY 2021-2022 is \$3,261,540 of which \$513,436 is Apparatus Replacement, \$2,295,136 is Unassigned, \$180,877 is Compensated Absences, \$64,745 is Technology, \$120,000 Breathing Apparatus, and \$87,346 prior year contribution credits for Fairfax, San Anselmo, and Sleepy Hollow.

Estimated ending fund balance is \$3,360,834 of which \$700,076 is Apparatus Replacement, \$2,295,136 is Unassigned, \$180,877 is Compensated Absences, \$64,745 is Technology, and \$120,000 Breathing Apparatus.

Attachments: FY 2021-22 Proposed Budget – Attachment #1

Five-Year Financial Forecast from FY2020-21 through FY2025-26 – Attachment #2

Ross Valley Fire Department - 2021-2022 Proposed Budget Summary

		2020-2021	2020-2021	2020-2021	2021-2022	
		Adopted Budget	Revised Budget	Estimated Actual	Proposed Budget	Change
Fund: 01	- GENERAL FUND					
	Beginning Fund Balance Revenue	1,487,971	1,957,024	1,957,024	2,628,104	
	00 - UNDESIGNATED	11,473,710	12,344,441	12,517,523	11,986,360	512,650
	Expense					
	00 - UNDESIGNATED	9,854,375	10,314,454	10,314,454	10,398,778	544,403
	05 - ADMINISTRATION	589,485	589,485	589,485	620,930	31,445
	10 - OPERATIONS	515,182	515,182	515,182	594,956	79,774
	14 - FACILITIES	238,622	238,622	238,622	273,342	34,720
	15 - COMMUNITY RISK REDUCTION	13,400	13,400	13,400	13,400	-
	25 - FLEET	175,300	175,300	175,300	172,300	(3,000)
	Total Expense	11,386,364	11,846,443	11,846,443	12,073,706	687,342
	Ending Fund Balance	1,575,317	2,455,022	2,628,104	2,540,758	
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Fund: 15	- APPARATUS FUND/SCBA Beginning Fund Balance	224,292	384,570	384,570	633,436	
	Revenue	•	,	•	,	
	00 - UNDESIGNATED Expense	328,223	418,223	450,568	341,352	13,129
	00 - UNDESIGNATED	154,712	174,712	201,702	154,712	-
	Ending Fund Balance	397,803	628,081	633,436	820,076	
Beginnin	ng Fund Balance - All Funds	1,712,263	2,341,594	2,341,594	3,261,540	
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Total Rev	venue - All Funds	11,801,933	12,762,664	12,968,091	12,327,712	525,779
Total Exp	ense - All Funds	11,541,076	12,021,155	12,048,145	12,228,418	687,342
	Surplus/(Deficit)	260,857	741,509	919,946	99,294	
Ending F	Fund Balance - All Funds	1,973,120	3,083,103	3,261,540	3,360,834	
	Fund Balances	2019-2020	2020-2021	2020-2021	2021-2022	
	Nonspendable	27,066	-	-	-	
	Compensated Absences	180,877	180,877	180,877	180,877	
	Technology	64,745	64,745	64,745	64,745	
	Apparatus Replacement	264,570	508,081	513,436	700,076	
	Breathing Apparatus	120,000	120,000	120,000	120,000	
	Prior Authority OPEB	-,	87,346	87,346	-	
	Unassigned	1,684,336	2,122,054	2,295,136	2,295,136	
	Total	2,314,528	3,083,103	3,261,540	3,360,834	
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Ross Valley Fire Department - 2021-2022 Proposed Budget

		2020-2021	2020-2021	2020-2021	2021-2022	
		Adopted Budget	Revised Budget	Estimated Actual	Proposed Budget	Change
Fund: 01 - GENE	RAL FUND	-				
Rever						
	Department: 00 - UNDESIGNATED					
01.00.47501.00	FAIRFAX	2,102,866	2,102,866	2,102,866	2,153,432	50,566
01.00.47502.00	ROSS	2,082,551	2,082,551	2,082,551	2,186,534	103,983
01.00.47503.00	SAN ANSELMO	3,657,921	3,657,921	3,657,921	3,745,844	87,923
01.00.47504.00	SLEEPY HOLLOW	1,155,224	1,155,224	1,155,224	1,183,001	27,777
01.00.47507.00	PRIOR AUTHORITY RETIREE HEALTH	94,959	94,959	94,959	97,552	2,593
01.00.47508.00	PRIOR AUTHORITY MERA BOND	34,243	34,243	34,243	-	(34,243)
01.00.47510.00	PRIOR AUTHORITY RETIREMENT	942,527	942,527	942,527	1,125,991	183,464
01.00.49504.00	RVPA REIMBURSEMENT MEDIC PROGRAM	258,142	258,142	258,142	265,886	7,744
01.00.49501.00	COUNTY OF MARIN	224,012	224,012	224,012	230,732	6,720
01.00.49502.00	OES REIMBURSEMENT OUT OF COUNTY	=	827,231	827,231	-	-
01.00.49506.00	RVPA RENTAL	31,052	31,052	31,052	31,828	776
01.00.49507.00	LAIF INTEREST	7,000	4,500	4,500	5,000	(2,000)
01.00.49509.00	RVPA EMS TRAINING/SUPPLY REIMB.	47,290	47,290	47,290	47,290	-
01.00.49510.00	PLAN CHECKING FEES	245,000	245,000	245,000	250,000	5,000
01.00.49511.00	RE-SALE INSPECTION FEES	44,000	44,000	44,000	50,000	6,000
01.00.49512.00	MISCELLANEOUS INCOME	2,500	2,500	2,583	2,500	-
01.00.49513.00	WORKERS COMP REIMBURSEMENT	-	46,000	160,656	-	-
01.00.49519.00	FEMA GRANT REIMBURSEMENT	-	-	58,343	-	-
01.00.49517.00	DISASTER COORDINATOR REIMBURSEMENT	134,500	134,500	134,500	79,088	(55,412)
01.00.49518.00	DEFENSIABLE SPACE LEAD REIMBURSEMENT	-	-	-	108,630	108,630
01.00.49523.00	APPARATUS REPLACEMENT	328,223	328,223	328,223	341,352	13,129
01.00.49524.00	TECHNOLOGY FEES	21,700	21,700	21,700	21,700	-
01.00.49525.00	TRAINING REIMBURSEMENT	-	-	-	-	-
01.00.49526.18	STATION MAINT REVENUE #18	15,000	15,000	15,000	15,000	-
01.00.49526.19	STATION MAINT REVENUE #19	15,000	15,000	15,000	15,000	-
01.00.49526.20	STATION MAINT REVENUE #20	15,000	15,000	15,000	15,000	-
01.00.49526.21	STATION MAINT REVENUE #21	<u> 15,000</u>	<u>15,000</u>	15,000	<u>15,000</u>	
	Total Revenue	<u>11,473,710</u>	<u>12,344,441</u>	12,517,523	<u>11,986,360</u>	<u>512,650</u>
Exper						
	Department: 00 - UNDESIGNATED					
01.00.60000.00	REGULAR SALARIES	4,172,768	4,172,768	4,172,768	4,407,281	234,513
01.00.60010.00	TEMPORARY HIRE	15,914	15,914	15,914	16,391	477
01.00.60020.00	MINIMUM STAFFING	721,412	721,412	721,412	743,054	21,642
01.00.60021.00	HOURLY OVERTIME	88,055	88,055	88,055	90,697	2,642
01.00.60024.00	SHIFT DIFFERENTIAL OT	21,218	21,218	21,218	21,855	637
01.00.60025.00	OT OES RESPONSE	-	460,079	460,079	-	4 000
01.00.60026.00	OT TRAINING	54,000	54,000	54,000	55,620	1,620
01.00.60027.00	HOLIDAY	195,891	195,891	195,891	205,313	9,422
01.00.60028.00	PARAMEDIC TRAINING OVERTIME	22,660	22,660	22,660	23,340	680
01.00.60029.00	FLSA O/T	95,587	95,587	95,587	100,219	4,632
01.00.60030.00	S/L BUY BACK	4,000	4,000	4,000	4,000	-
01.00.60035.00	RETIRED S/L COMPENSATION	50,000	50,000	50,000	50,000	-
01.00.60039.00	EXECUTIVE OFFICER	3,600	3,600	3,600	3,600	-
01.00.60040.00	BOARD MEMBER STIPEND	8,000	8,000	8,000	8,000	-
01.00.60100.00	RETIREMENT	1,890,706	1,890,706	1,890,706	2,078,948	188,242
01.00.60200.00	CAFETERIA HEALTH PLAN	793,674	793,674	793,674	858,548	64,874
01.00.60210.00	RETIREE HEALTH SAVINGS MATCH	23,386	23,386	23,386	27,529	4,143
01.00.60215.00	WORKERS' COMPENSATION INSURANCE	430,000	430,000	430,000	402,922	(27,078)
01.00.60220.00	PAYROLL TAXES	82,624	82,624	82,624	86,698	4,074
01.00.60221.00	HOUSING ALLOWANCE	44,400	44,400	44,400	45,600	1,200
01.00.60223.00	UNIFORM REIMBURSEMENT	24,120	24,120	24,120	25,200	1,080
01.00.60225.00	EDUCATION REIMBURSEMENT	108,944	108,944	108,944	109,315	371

Ross Valley Fire Department - 2021-2022 Proposed Budget

		2020-2021	2020-2021	2020-2021	2021-2022	
		Adopted Budget	Revised Budget	Estimated Actual	Proposed Budget	Change
01.00.60231.00	RETIREES' HEALTH INSURANCE	631,593	631,593	631,593	648,838	17,245
01.00.61115.00	LIABILITY INSURANCE	28,600	28,600	28,600	29,458	858
01.00.62999.00	CONTINGENCY	15,000	15,000	15,000	15,000	-
01.00.67099.00	TRANSFERS OUT - APPARATUS	328,223	328,223	328,223	341,352	13,129
Total Undesigna	ited	9,854,375	10,314,454	10,314,454	10,398,778	544,403
	Department: 05 - ADMINISTRATION					
01.05.61103.00	AUDIT & BOOKKEEPING SERVICES	24,205	24,205	24,205	30,705	6,500
01.05.61105.00	OTHER CONTRACT SERVICES	50,800	50,800	50,800	55,900	5,100
01.05.61106.00	CONTRACT SERVICES - MCFD	318,270	318,270	318,270	327,818	9,548
01.05.61107.00	ATTORNEY/LEGAL FEES	10,610	10,610	10,610	10,610	-
01.05.61112.00	PERS ADMINISTRATIVE FEE	2,900	2,900	2,900	2,900	-
01.05.61120.00	CONTRACT SERVICES-SAN ANSELMO	84,900	84,900	84,900	87,447	2,547
01.05.61121.00	COMPUTER SOFTWARE/SUPPORT	25,750	25,750	25,750	32,750	7,000
01.05.61122.00	WEB PAGE DESIGN AND MAINTENANCE	8,200	8,200	8,200	8,200	-
01.05.61127.00	HEALTH AND WELLNESS	25,000	25,000	25,000	25,000	-
01.05.61129.00	HIRING EXPENSES	12,000	12,000	12,000	12,000	-
01.05.61300.00	PUBLICATIONS AND DUES	9,300	9,300	9,300	9,300	-
01.05.62000.00	OFFICE SUPPLIES	4,500	4,500	4,500	4,500	-
01.05.62003.00	POSTAGE	1,050	1,050	1,050	1,050	750
01.05.62200.00	GENERAL DEPARTMENT SUPPLIES	12,000	12,000	12,000	12,750	750
Total Administra		589,485	589,485	589,485	620,930	31,445
01.10.60060.01	Department: 10 - OPERATIONS VOLUNTEER SHIFT PAY/DRILLS	17,000	17 000	17 000	17 000	-
01.10.60060.01	VOLUNTEER SHIFT PAT/DRILLS VOLUNTEER LENGTH OF SERVICE	17,000 4,100	17,000 4,100	17,000 4,100	17,000 4,100	-
01.10.60064.01	EXPLORER POST	9,000	9,000	9,000	9,000	-
01.10.60220.01	PAYROLL TAXES	2,800	2,800	2,800	1,301	(1,499)
01.10.61000.00	TRAINING AND EDUCATION	40,000	40,000	40,000	40,000	(1,499)
01.10.61100.00	DISPATCH	186,500	186,500	186,500	218,052	31,552
01.10.61101.00	RADIO REPAIR	5,000	5,000	5,000	5,000	-
01.10.61102.00	HAZARDOUS MATERIAL REMOVAL	1,000	1,000	1,000	1,000	_
01.10.61108.00	HAZARDOUS MATERIAL CONTRACT	9,200	9,200	9,200	4,200	(5,000)
01.10.61110.00	MERA OPERATING EXPENSE	48,919	48,919	48,919	120,383	71,464
01.10.61402.00	HYDRANT MAINTENANCE	-,	-	-	-	-
01.10.61410.00	EQUIPMENT MAINTENANCE	10,900	10,900	10,900	11,400	500
01.10.61901.00	DISASTER COORDINATION	3,500	3,500	3,500	-	(3,500)
01.10.62203.00	EMERGENCY RESPONSE SUPPLIES	4,220	4,220	4,220	4,220	-
01.10.62204.00	PARAMEDIC RESPONSE SUPPLIES	32,500	32,500	32,500	32,500	-
01.10.62205.00	EMERGENCY MEDICAL SUPPLIES	-	-	-	-	-
01.10.62210.00	BREATHING APPARATUS	5,900	5,900	5,900	6,400	500
01.10.62211.00	BREATHING APPARATUS-CONTRACT	7,100	7,100	7,100	7,100	-
01.10.62213.00	PROTECTIVE CLOTHING	15,300	15,300	15,300	24,900	9,600
01.10.63131.00	EQUIPMENT	20,000	20,000	20,000	30,000	10,000
01.10.63140.00	HYDRANTS	21,000	21,000	21,000	21,000	-
01.10.63150.00	COMMUNICATIONS EQUIPMENT	21,000	21,000	21,000	21,000	-
01.10.63160.00	TURNOUTS	16,000	16,000	16,000	16,400	400
01.10.63165.00	GRANT EXPENSE - VFA EQUIPMENT	-	-	-	-	- (0.4.0.40)
01.10.64401.00	MERA BOND PAYMENT PRIOR AUTHORITY	34,243	34,243	34,243		(34,243)
Total Operations	S	515,182	515,182	515,182	594,956	79,774
	Demonstructure 44 FACILITIES					
01 14 61500 00	Department: 14 - FACILITIES BUILDING MAINTENANCE AND LANDSCAPING	16 500	16 500	16,500	16 500	
01.14.61500.00	BUILDING MAINTENANCE AND LANDSCAPING BUILDING MAINTENANCE STATION 18	16,500 15,000	16,500 15,000		16,500 15,000	-
01.14.61500.18 01.14.61500.19	BUILDING MAINTENANCE STATION 18 BUILDING MAINTENANCE STATION 19	15,000 15,000	15,000 15,000	15,000 15,000	15,000 15,000	-
01.17.01000.19	POURDING MUNICIPATION OF STATION 19	13,000	13,000	13,000	13,000	-

Ross Valley Fire Department - 2021-2022 Proposed Budget

		2020-2021	2020-2021	2020-2021	2021-2022	
		Adopted Budget	Revised Budget	Estimated Actual	Proposed Budget	Change
01.14.61500.20	BUILDING MAINTENANCE STATION 20	15,000	15,000	15,000	15,000	-
01.14.61500.21	BUILDING MAINTENANCE STATION 21	15,000	15,000	15,000	15,000	-
01.14.61702.00	GAS AND ELECTRIC	42,500	42,500	42,500	44,000	1,500
01.14.61703.00	WATER	7,210	7,210	7,210	7,910	700
01.14.61704.00	SEWER	2,700	2,700	2,700	2,700	-
01.14.61705.00	TELEPHONE	46,312	46,312	46,312	77,532	31,220
01.14.62206.00	JANITORIAL MAINTENANCE SUPPLIES	10,000	10,000	10,000	10,000	-
01.14.62501.00	FURNISHINGS	6,000	6,000	6,000	8,000	2,000
01.14.63040.00	APPLIANCES	5,000	5,000	5,000	5,000	-
01.14.63041.00	OFFICE EQUIPMENT	10,000	10,000	10,000	10,000	=
01.14.63042.00	EXERCISE EQUIPMENT	10,000	10,000	10,000	10,000	-
01.14.63044.00	TECHNOLOGY PURCHASES	22,400	22,400	22,400	21,700	(700)
Total Facilities		238,622	238,622	238,622	273,342	34,720
	Department: 15 - COMMUNITY RISK REDUCTION					
01.15.60220.00	PAYROLL TAXES	-	-	-	-	-
01.15.61131.00	FIRE PREVENTION	4,600	4,600	4,600	4,600	-
01.15.62220.00	COMMUNITY EDUCATION & PREP.	8,800	8,800	8,800	8,800	
Total Communit	ty Risk Reduction	13,400	13,400	13,400	13,400	-
	Department: 25 - FLEET					
01.25.61411.00	BURN TRAILER MAINTENANCE	9,300	9,300	9,300	9,300	=
01.25.61600.00	REPAIRS VEHICLE	110,000	110,000	110,000	110,000	-
01.25.61601.00	VEHICLE LEASE	9,600	9,600	9,600	-	(9,600)
01.25.62988.00	FUEL	37,000	37,000	37,000	40,500	3,500
01.25.62989.00	PARTS VEHICLE	9,400	9,400	9,400	12,500	3,100
Total Fleet		175,300	175,300	175,300	172,300	(3,000)
	Total Expenses	11,386,364	11,846,443	11,846,443	12,073,706	687,342
	CLE FUND / SCBA					
Reve	Department: 00 - UNDESIGNATED					
15.00.49512.00	PROCEED OF SALES	_	90,000	122,345	_	_
15.00.51999.00	TRANSFERS IN	328,223	328,223	328,223	341,352	13,129
	Total Revenue	328,223	418,223	450,568	341,352	13,129
Expe						
15.00.62154.00	Department: 00 - UNDESIGNATED		20.000	46 000		
15.00.63154.00 15.00.64010.00	VEHICLE PURCHASE FIRE ENGINE LEASE PAYMENT - PRINCIPAL	133,456	20,000 133,456	46,990 137,460	- 141,583	- 8,127
15.00.64110.00	FIRE ENGINE LEASE PAYMENT - INTEREST	21,256	21,256	17,252	13,129	(8,127)
.0.00.07110.00	Total Expenses	154,712	174,712	201,702	154,712	(0,127)
	i promise		, <u>-</u>		,	

ROSS VALLEY FIRE DEPARTMENT

2021-2022

Fire Service Cost by Agency

	San Anselmo	Fairfax	Sleepy Hollow	Ross	Total
Base Contribution	3,792,050	2,179,985	1,197,588	2,186,534	9,356,157
Prior Authority OPEB Credit	(46,206)	(26,553)	(14,587)		(87,346)
Sub Total Base Contribution	3,745,844	2,153,432	1,183,001	2,186,534	9,268,811
Retirement Unfunded Liability	595,649	342,301	188,041		1,125,991
Vehicle Replacement Fund	138,350	79,535	43,693	79,774	341,352
OPEB Prior Liability	51,605	29,656	16,291		97,552
MERA Bond	-	-	-	-	-
Sub Total	4,531,448	2,604,924	1,431,026	2,266,308	10,833,706
Total	4,531,448	2,604,924	1,431,026	2,266,308	10,833,706
2020-2021 contribution	4,357,895	2,505,148	1,376,214	2,159,257	10,398,514
Change	173,553	99,776	54,812	107,051	435,192
	3.98%	3.98%	3.98%	4.96%	

	Actual	Projected Budget	Projected	Projected	Projected	Projected	Projected
	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024	FYE 2025	FYE 2026
REVENUES	ı	T T			<u> </u>		
Member Contributions							
Fairfax	2,046,152	2,102,866	2,153,432	2,251,213	2,329,474	2,411,041	2,497,005
Ross	2,052,299	2,082,551	2,186,534	2,257,976	2,336,473	2,418,284	2,504,507
San Anselmo	3,559,251	3,657,921	3,745,844	3,915,951	4,052,086	4,193,970	4,343,504
Sleepy Hollow	1,124,067	1,155,224	1,183,001	1,236,718	1,279,711	1,324,520	1,371,745
Prior Authority Retiree Health	176,994	94,959	97,552	100,204	102,917	105,687	108,858
Prior Authority MERA Bond	38,198		0	0	0	0	100,050
Prior Authority Retirement	812,129		1,125,991	1,258,000	1,400,000	1,513,000	1,586,000
Apparatus Replacement	312,000		341,352	355,006	369,206	383,974	399,333
Member Contributions Subtotal	10,121,090		10,833,706	11,375,068	11,869,867	12,350,476	12,810,952
% Change from prior year	4.2%		4.2%	5.0%	4.3%	4.0%	3.7%
	_	1					
Outside/Miscellaneous Revenue							
County of Marin	213,414		230,732	237,654	244,784	252,127	259,691
OES Reimbursement Out of County	198,994	827,231	0	0	0	0	0
RVPA Reimbursement Medic	246,873	258,142	265,886	273,863	282,079	290,541	299,257
Interest, Rental, and Miscellaneous Income	92,180	38,052	39,328	40,124	40,940	41,776	42,632
RVPA EMS Training/Supply Reimb.	47,290	47,290	47,290	47,290	47,290	47,290	47,290
Plan Checking and Tech Fees	258,236	266,700	271,700	271,700	271,700	271,700	271,700
Resale Inspection Fees	50,448	44,000	50,000	50,000	50,000	50,000	50,000
Workers Comp & Training Reimb	78,060	46,000	0	0	0	0	60.000
Station Maintenance Rev.	48,628	60,000	60,000	60,000	60,000	60,000	60,000
Grants and One Time Rev Offset of Expense	134,500	134,500	187,718	187,718	187,718	187,718 1,201,152	187,718
Subtotal Total Revenues	1,368,623 11,489,713	1,945,927 12,344,441	1,152,654 11,986,360	1,168,349 12,543,417	1,184,511 13.054.378	1,201,152	1,218,288 14,029,240
% Change in Revenues	3.1%	7.4%	-2.9%	4.6%	4.1%	3.8%	3.5%
% Change in Revenues	3.1/6	7.470	-2.5/6	4.0%	4.1/6	3.876	3.3/0
EXPENSES							
EXPENSES Wages	4,776,890	5,117,585	5,383,639	5,559,661	5,719,495	5,884,381	6,043,590
	4,776,890 380,559	5,117,585 741,599	5,383,639 291,731	5,559,661 300,801	5,719,495 309,536	5,884,381 318,529	
Wages	380,559	741,599	291,731		309,536	318,529	327,783
Wages Overtime				300,801			
Wages Overtime Pension - Normal Cost	380,559 757,491	741,599 948,179	291,731 952,957	300,801 982,070	309,536 1,009,383	318,529 1,037,586	327,783 1,065,677
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability	380,559 757,491 812,129	741,599 948,179 942,527	291,731 952,957 1,125,991	300,801 982,070 1,258,000	309,536 1,009,383 1,400,000	318,529 1,037,586 1,513,000	327,783 1,065,677 1,586,000
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits	380,559 757,491 812,129 666,054	741,599 948,179 942,527 793,674	291,731 952,957 1,125,991 858,548	300,801 982,070 1,258,000 897,218	309,536 1,009,383 1,400,000 937,822	318,529 1,037,586 1,513,000 980,455	327,783 1,065,677 1,586,000 1,025,220
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care	380,559 757,491 812,129 666,054 750,115	741,599 948,179 942,527 793,674 631,593	291,731 952,957 1,125,991 858,548 648,838	300,801 982,070 1,258,000 897,218 666,480	309,536 1,009,383 1,400,000 937,822 684,518	318,529 1,037,586 1,513,000 980,455 702,945	327,783 1,065,677 1,586,000 1,025,220 738,092
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation	380,559 757,491 812,129 666,054 750,115 578,303	741,599 948,179 942,527 793,674 631,593 430,000	291,731 952,957 1,125,991 858,548 648,838 402,922	300,801 982,070 1,258,000 897,218 666,480 443,214	309,536 1,009,383 1,400,000 937,822 684,518 487,536	318,529 1,037,586 1,513,000 980,455 702,945 536,289	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other	380,559 757,491 812,129 666,054 750,115 578,303 316,806	741,599 948,179 942,527 793,674 631,593 430,000 381,074	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other	380,559 757,491 812,129 666,054 750,115 578,303 316,806	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6%
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3%	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9%	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6%
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006 337,653 301,906 224,594	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 399,333 368,962 329,900 245,419
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10)	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4,5% 355,006 337,653 301,906	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 399,333 368,962 329,900 245,419
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006 337,653 301,906 224,594	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance Utilities	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500 328,682	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052 376,904	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006 337,653 301,906 224,594 348,211	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331 358,657	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271 369,416	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501 78,571
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance Utilities Other Facilities (14)	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405 305,392 108,020 116,121 67,707	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500 328,682 76,500 98,722 63,400	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052 376,904 76,500 132,142 64,700	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006 337,653 301,906 224,594 348,211 76,995 134,870 64,581	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331 358,657 77,505 138,917 66,519	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271 369,416 78,030 143,083 68,513	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501 78,571 147,376
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance Utilities Other Facilities (14) Community Risk Reduction(15)	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405 305,392 108,020 116,121 67,707	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500 328,682 76,500 98,722 63,400 13,400	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052 376,904 76,500 132,142 64,700 13,400	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006 337,653 301,906 224,594 348,211 76,995 134,870 64,581 13,802	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331 358,657 77,505 138,917 66,519 14,216	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271 369,416 78,030 143,083 68,513 14,643	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501 78,571 147,376 70,570
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance Utilities Other Facilities (14)	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405 305,392 108,020 116,121 67,707	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500 328,682 76,500 98,722 63,400	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052 376,904 76,500 132,142 64,700	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006 337,653 301,906 224,594 348,211 76,995 134,870 64,581	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331 358,657 77,505 138,917 66,519	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271 369,416 78,030 143,083 68,513	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501 78,571 147,376 70,570
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance Utilities Other Facilities (14) Community Risk Reduction(15)	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405 305,392 108,020 116,121 67,707	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500 328,682 76,500 98,722 63,400 13,400	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052 376,904 76,500 132,142 64,700 13,400	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006 337,653 301,906 224,594 348,211 76,995 134,870 64,581 13,802	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331 358,657 77,505 138,917 66,519 14,216	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271 369,416 78,030 143,083 68,513 14,643	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501 78,571 147,376 70,570 15,081
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance Utilities Other Facilities (14) Community Risk Reduction(15) Fleet Maintenance (25) Subtotal	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405 305,392 108,020 116,121 67,707 14,173 156,143 1,898,756	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500 328,682 76,500 98,722 63,400 13,400 175,300 1,860,212	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052 376,904 76,500 132,142 64,700 13,400 172,300 2,016,280	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4,5% 355,006 337,653 301,906 224,594 348,211 76,995 134,870 64,581 13,802 177,469 2,035,087	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331 358,657 77,505 138,917 66,519 14,216 182,792 2,097,887	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271 369,416 78,030 143,083 68,513 14,643 188,276 2,162,712	1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501 78,571 147,376 70,570 15,081 193,925 2,229,638
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance Utilities Other Facilities (14) Community Risk Reduction(15) Fleet Maintenance (25)	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405 305,392 108,020 116,121 67,707 14,173	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500 328,682 76,500 98,722 63,400 13,400 175,300 1,860,212	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052 376,904 76,500 132,142 64,700 13,400 172,300	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4.5% 355,006 337,653 301,906 224,594 348,211 76,995 134,870 64,581 13,802 177,469	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331 358,657 77,505 138,917 66,519 14,216 182,792	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271 369,416 78,030 143,083 68,513 14,643 188,276	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501 78,571 147,376 70,570 15,081
Wages Overtime Pension - Normal Cost Pension - Unfunded Liability Health Benefits OPEB-Retiree Health Care Workers Compensation Employee Benefits - Other Subtotal Appartus Contract Services - MCFD Other Administration (05) Dispatch Contract Other Operations (10) Building Maintenance Utilities Other Facilities (14) Community Risk Reduction(15) Fleet Maintenance (25) Subtotal	380,559 757,491 812,129 666,054 750,115 578,303 316,806 9,038,347 312,000 304,450 331,345 183,405 305,392 108,020 116,121 67,707 141,173 156,143 1,898,756	741,599 948,179 942,527 793,674 631,593 430,000 381,074 9,986,231 10.5% 328,223 318,270 271,215 186,500 328,682 76,500 98,722 63,400 13,400 175,300 1,860,212	291,731 952,957 1,125,991 858,548 648,838 402,922 392,800 10,057,426 0.7% 341,352 327,818 293,112 218,052 376,904 76,500 132,142 64,700 13,400 172,300 2,016,280	300,801 982,070 1,258,000 897,218 666,480 443,214 400,886 10,508,330 4,5% 355,006 337,653 301,906 224,594 348,211 76,995 134,870 64,581 13,802 177,469 2,035,087	309,536 1,009,383 1,400,000 937,822 684,518 487,536 408,201 10,956,491 4.3% 369,206 347,782 310,962 231,331 358,657 77,505 138,917 66,519 14,216 182,792 2,097,887	318,529 1,037,586 1,513,000 980,455 702,945 536,289 415,731 11,388,916 3.9% 383,974 358,216 320,290 238,271 369,416 78,030 143,083 68,513 14,643 188,276 2,162,712	327,783 1,065,677 1,586,000 1,025,220 738,092 589,918 423,322 11,799,602 3.6% 399,333 368,962 329,900 245,419 380,501 78,571 147,376 70,570 15,081 193,925 2,229,638

ROSS VALLEY FIRE DEPARTMENT ANNUAL % CHANGE IN PROJECTION

	Actual	Projected Budget	Projected	Projected	Projected	Projected	Projected
	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024	FYE 2025	FYE 2026
REVENUES							
Member Contributions							
Fairfax	5.4%	2.8%	2.4%	4.5%	3.5%	3.5%	3.6%
Ross	5.3%	1.5%	5.0%	3.3%	3.5%	3.5%	3.6%
San Anselmo	5.4%	2.8%	2.4%	4.5%	3.5%	3.5%	3.6%
Sleepy Hollow	5.4%	2.8%	2.4%	4.5%	3.5%	3.5%	3.6%
Prior Authority Retiree Health	-55.2%	-46.3%	2.7%	2.7%	2.7%	2.7%	3.0%
Prior Authority MERA Bond	-0.2%	-10.4%	-100.0%	0.0%	0.0%	0.0%	0.09
Prior Authority Retirement	25.7%	16.1%	19.5%	11.7%	11.3%	8.1%	4.8%
Apparatus Replacement	4.0%	5.2%	4.0%	4.0%	4.0%	4.0%	4.09
Member Contributions Subtotal	4.2%	2.7%	4.2%	5.0%	4.3%	4.0%	3.7%
% Change from prior year							
Outside/Miscellaneous Revenue							
County of Marin	6.1%	5.0%	3.0%	3.0%	3.0%	3.0%	3.0%
OES Reimbursement Out of County	-56.2%	315.7%					
RVPA Reimbursement Medic	12.3%	4.6%	3.0%	3.0%	3.0%	3.0%	3.0%
Interest, Rental, and Miscellaneous Income	21.5%	-58.7%	3.4%	2.0%	2.0%	2.0%	2.0%
RVPA EMS Training/Supply Reimb.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Plan Checking and Tech Fees	-9.1%	3.3%	1.9%	0.0%	0.0%	0.0%	0.0%
Resale Inspection Fees	-9.6%	-12.8%	13.6%	0.0%	0.0%	0.0%	0.0%
Workers Comp & Training Reimb	50.4%	-41.1%					
Station Maintenance Rev.	41.1%	23.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Grants and One Time Rev Offset of Expense	2968.0%	0.0%	39.6%	0.0%			
Subtotal	-4.3%	42.2%	-40.8%	1.4%	1.4%	1.4%	1.4%
Total Revenues		18.1%	6.8%	4.6%	4.1%	3.8%	3.5%
EXPENSES							
Wages	3.1%	7.1%	5.2%	3.3%	2.9%	2.9%	2.7%
Overtime	-33.7%	94.9%	-60.7%	3.1%	2.9%	2.9%	2.9%
Pension - Normal Cost	5.0%	25.2%	0.5%	3.1%	2.8%	2.8%	2.79
Pension - Unfunded Liability	25.7%	16.1%	19.5%	11.7%	11.3%	8.1%	4.89
Health Benefits	-0.6%	19.2%	8.2%	4.5%	4.5%	4.5%	4.69
OPEB-Retiree Health Care	-14.6%	-15.8%	2.7%	2.7%	2.7%	2.7%	5.09
Workers Compensation	3.4%	-25.6%	-6.3%	10.0%	10.0%	10.0%	10.09
Employee Benefits - Other	15.1%	20.3%	3.1%	2.1%	1.8%	1.8%	1.89
Subtotal	0.9%	10.5%	0.7%	4.5%	4.3%	3.9%	3.69
Appartus	4.0%	5.2%	4.0%	4.0%	4.0%	4.0%	4.09
Contract Services - MCFD	26.1%	4.5%	3.0%	3.0%	3.0%	3.0%	3.09
Other Administration (05)	-7.1%	-18.1%	8.1%	3.0%	3.0%	3.0%	3.07
Dispatch Contract	4.4%	1.7%	16.9%	3.0%	3.0%	3.0%	3.0%
Other Operations (10)	7.3%	7.6%	14.7%	-7.6%	3.0%	3.0%	3.0%
Building Maintenance	113.5%	-29.2%	0.0%	0.6%	0.7%	0.7%	0.79
Utilities	26.3%	-15.0%	33.9%	2.1%	3.0%	3.0%	3.09
Other Facilities (14)	88.7%	-6.4%	2.1%	-0.2%	3.0%	3.0%	3.09
Community Risk Reduction(15)	274.6%	-5.5%	0.0%	3.0%	3.0%	3.0%	3.09
Fleet Maintenance (25)	-7.9%	12.3%	-1.7%	3.0%	3.0%	3.0%	3.09
Subtotal	11.0%	-2.0%	8.4%	0.9%	3.1%	3.1%	3.19
Jupiciul	11.0%	-2.0%	0.470	0.9%	3.1%	3.1%	5.17
Total Expenses	2.5%	8.3%	1.9%	3.9%	4.1%	3,8%	3.5%